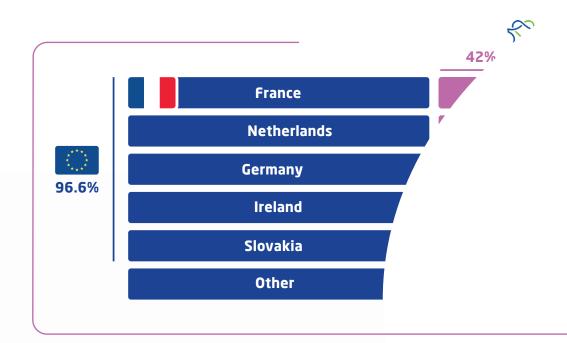


▶ Responsible procurement

Choice of eco-responsible suppliers and/or support for the transition process. **Local (Hauts-de-France) and national (France) sourcing as a priority**

96.6% of our purchases are from the European Union 82% of our purchases are made in France, including 42% in the Hauts-de-France region





► Contribute to the development of local regions

Increase in the number of apprentices and trainees, partnerships with competitiveness clusters, secondary schools, universities in the region to support young people and students in their professional orientation

Work-Study participants 14 Trainees Middle & High School students

Sponsoring Commission

Establishment of a working group focusing on sponsorship and patronage to define award criteria in line with our values, analyse and follow-up on requests.

▶ Participation in national campaigns

Pink October, Movember, Tobacco-Free Month, Road Safety Day, etc.

► Focus group on new recycling channels in hospitals

