



## RESPONSIBLE PURCHASING POLICY

**Cousin Biotech is the legal manufacturer of the medical devices proposed by Cousin Surgery.**

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*We care for Surgery*  
[www.cousin-surgery.com](http://www.cousin-surgery.com)

## Table des matières

1. INTRODUCTION.....	4
2. THE STRATEGY .....	4
3. BUILD AND MAINTAIN BALANCED RELATIONSHIPS WITH OUR SUPPLIERS.....	5
4. INVOLVE OUR SUPPLIERS AND SUBCONTRACTORS IN THE RESPONSIBLE PURCHASING PROCESS .....	5
5. ETHICS AT COUSIN SURGERY .....	5
6. ANTI-BRIBERY POLICY .....	7
7. CONFLICT OF INTEREST .....	7

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## Préambule

COUSIN SURGERY is a company specialized in implantable medical devices for visceral and spinal surgery.

COUSIN SURGERY's mission is to design alternative surgical solutions and make available innovative implants that facilitate the work of surgeons and improve the quality of life of patients.

Naturally committed to health and well-being, the Cousin Surgery teams are also mobilized to meet the environmental and societal challenges facing our world.

We have therefore placed the CSR approach at the heart of our strategy. Cousin Surgery has set itself ambitious objectives and has already committed to reducing its CO2 emissions by 5.5% each year until 2030, which means reducing its emissions by 42%.

The responsible purchasing approach fits perfectly into our vision and actively contributes to our CSR commitments.

This Responsible Purchasing Policy sets out our purchasing strategy and specifies our values and commitments in terms of responsible purchasing.

François HENIN  
Directeur Général



Lucas HUYGHE  
Responsable Supply Chain



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## 1. INTRODUCTION

COUSIN SURGERY's Purchasing function is committed to a responsible purchasing approach to contribute to the company's overall performance.

This approach allows to :

- Support the achievement of COUSIN SURGERY's CSR requirements
- Contribute to the objective of reducing CO2 emissions by decarbonizing our purchases and limiting our waste production
- Better manage purchasing risks,
- Promote the local economic fabric
- To be attentive to the ethics of business relationships
- Guarantee the respect of payment deadlines
- COUSIN SURGERY is a signatory of the RFAR charter (Responsible Purchasing and Supplier Relations).

COUSIN SURGERY's Purchasing function is committed to :

- Implement an action plan to comply with the 10 commitments of the RFAR charter
- Contribute to the application of the company's environmental policy by reducing the environmental impact of our purchases.

## 2. THE STRATEGY

In order to meet the commitments of this responsible purchasing policy, the Purchasing function is committed to a structured approach with several areas of work and progress.

The success of this policy is based on sharing this progress approach and working closely with all internal contacts (specifiers, users, accountants, lawyers, etc.) as well as external contacts (suppliers, subcontractors, service providers, etc.).

The success of this policy depends on integrating sustainable development into the company's purchasing practices and systematically taking this dimension of performance into account.

This is reflected in the purchasing process by a reflection on needs in cooperation with specifiers and internal users, the consideration of sustainable development in the choice of the supply solution, and the integration of CSR criteria during supplier evaluations.

To monitor the performance of its responsible purchasing policy, COUSIN SURGERY has set up a system of CSR indicators. These indicators allow us to measure the level of performance achieved for each objective, and to be part of a progress approach.

- Acting on the company's environmental issues

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- Buyers contribute to the objectives of COUSIN SURGERY's environmental policy by paying particular attention to the following issues

- Energy savings and reduction of CO2 emissions  
The reduction and recovery of waste by encouraging the use of recycled and recyclable materials  
Optimization of the transportation of raw materials and supplies  
Water resource - S/T requirement ?
- Favouring eco-designed products, services and projects
- By developing purchases of eco-designed products, services or projects, the purchasing function contributes to reducing environmental impacts at all stages of the life cycle.

How can it do this?

Upstream: by taking CSR issues into consideration in the development of new projects;

During tenders: by including environmental requirements in specifications and calls for tenders, taking into account variants or technical alternatives proposed by suppliers, CSR criteria and taking into account the full cost of tenders.

### 3. BUILD AND MAINTAIN BALANCED RELATIONSHIPS WITH OUR SUPPLIERS

COUSIN SURGERY's buyers are committed to responsible practices and behaviors with regard to suppliers: ethical practices on the part of those involved in the purchasing function, transparency of procedures, equal treatment of suppliers during consultations and respect for payment deadlines.

COUSIN SURGERY supports the fabric of local businesses, which are a source of dynamism in our region. For this reason, COUSIN SURGERY facilitates the access of its markets to these companies.

### 4. INVOLVE OUR SUPPLIERS AND SUBCONTRACTORS IN THE RESPONSIBLE PURCHASING PROCESS

Suppliers are essential to the implementation of the Responsible Purchasing policy.

COUSIN SURGERY is committed to :

- Inform suppliers of the approach and commitments made by COUSIN SURGERY.
- Encourage the respect by our suppliers and also by our suppliers' suppliers, of environmental legislation, Human Rights, social legislation, working conditions.
- To take into account the CSR (social and environmental) approaches of our suppliers, during consultations by integrating specifications and evaluation criteria.

### 5. ETHICS AT COUSIN SURGERY


COUSIN SURGERY's reputation has been built on the quality of its services and the trust that customers place in it. The respect of the best practices in terms of ethics is thus required from all COUSIN SURGERY employees but also from each supplier.

Because ethics is one of our core values, COUSIN SURGERY does not accept any transgression in this area from either its employees or its suppliers.

To this end, and as part of the present responsible purchasing policy, COUSIN SURGERY has established a supplier commitment charter and asks each of its suppliers to become aware of it and to commit themselves by signing it. It is available on our website from the link : [COUSIN-SURGERY](https://www.cousin-surgery.com).

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## 6. ANTI-BRIBERY POLICY

COUSIN SURGERY has a strict policy against corruption. Its employees are prohibited from accepting any payment, service or financial advantage, direct or indirect, from potential and contracted suppliers.

The document entitled "COUSIN SURGERY Ethics Charter" is signed by each COUSIN SURGERY employee.

## 7. CONFLICT OF INTEREST

Buyers must ensure that they are not in a conflict of interest situation when dealing with suppliers.

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